(Unclassified version with commercially sensitive or confidential information and Members' names removed)

S.C. 3/2017 (Revised)

Revised Minutes of the 56th Meeting of the Staffing Committee held at 9:00a.m. on Tuesday, 14 March 2017 in the Board Room, 2nd floor, HKPC Building, 78 Tat Chee Avenue, Yau Yat Chuen, Kowloon

Present: Chairman - Mr. Sunny Tan

Members - Mr. Bryan Ha Kwok-fung

Ms. Mandy Kwok Man-yee

Miss Lam Kam-yi Ms. Amy Lee Sau-king

Mr. Leung Kwong-chuen (attendance via

tele-conferencing)

Mr. Li Hoi

Ms. Melody Luk (representing Miss Mabel Li, JP)

Mrs. Agnes Mak Tang Pik-yee, MH, JP

Mr. Patrick Wong Chi-kwong

Mrs. Carrie Yau Tsang Ka-lai, GBS, JP

In Attendance from HKPC:

Dr. Lawrence Cheung Director, Technology Development

Mr. Tony Lam Director, Corporate Services
Mr. Gordon Lo Director, Business Management

Mr. Jonathan Ho
Ms. Flora Li
General Manager, Corporate Communication and Marketing
General Manager, Human Resources and Administration

Ms. Gillian Luk Senior Manager, Council Secretariat

Ms. Agnes Tang Senior Manager, Human Resources Management

Ms. Ling Pang Manager, Compensation and Benefits

Welcome to New Chairman

Mrs. Agnes Mak, the Executive Director (ED) welcomed Mr. Sunny Tan as Chairman of the Staffing Committee.

Welcome

The Chairman welcomed Ms. Mandy Kwok Man-yee, Mr. Leung Kwong-chuen, Mrs. Carrie Yau Tsang Ka-lai and Ms. Flora Li, General Manager of Human Resources & Administration, HKPC who attended the meeting for the first time.

Vote of Appreciation

<u>The Chairman</u> suggested, and Members agreed, to record a vote of appreciation to Dr. Jack Yeung Chung-kit for his contributions during his tenure as Chairman, and to Mr. Leung Yam-shing, Prof. Helen Meng Mei-ling and Mrs. Katherine Ngan Ng Yu-ying, MH, JP for their contributions during their tenure as Members.

I. <u>Confirmation of Minutes</u> (S.C. 18/2016 Revised)

1. The Revised Minutes of the 55th Staffing Committee Meeting held on 8 November 2016 had been circulated to Members and there were no further requests for amendments. The Revised Minutes of the meeting were taken as read, confirmed and signed by the Chairman.

II. Matter Arising

2. Invited by the Chairman, informed Members of the appointment of Ms. Flora Li for the post of General Manager, Human Resources and Administration after open recruitment and approval by the Staffing Committee by circulation in December 2016. Ms. Li reported for duty in January 2017.

IV. Staffing Position of HKPC (S.C. 2/2017)

- 10. Invited by the Chairman, briefed Members on the staffing position of HKPC as at 31 January 2017. On the turnover rate of 13.8% for the period from April 2016 to January 2017, the meeting noted that this was lower than the turnover rate of 18.4% reported by the Employers' Federation of Hong Kong for the 2016 calendar year.
- 12. After discussion, <u>Members</u> noted the staffing position of HKPC as at January 2017.

V. Any Other Business

(B) Attendance Record of SC Members

17. Members noted their attendance record in 2016 tabled at the meeting.

VI. Date of Next Meeting

- 18. <u>Members</u> noted that the next meeting would be held on 4 July 2017 at 2:30pm.
- 19. There being no other business, <u>the Chairman</u> thanked Members for their attendance and the meeting was closed at 9:45am.