

**(Unclassified version with commercially sensitive or confidential information and Members' names removed)**

**S.C. 6/2016 (Revised)**

**Revised Minutes of the 53<sup>rd</sup> Meeting of the  
Staffing Committee held at 2:30p.m.  
on Tuesday, 5 April 2016 in the Board Room,  
2<sup>nd</sup> floor, HKPC Building, 78 Tat Chee Avenue, Yau Yat Chuen, Kowloon**

**Present** : Chairman - Dr. Jack Yeung Chung-kit

Members - Mr. Bryan Ha Kwok-fung  
Miss Lam Kam-yi  
Ms. Amy Lee Sau-king  
Mr. Leung Yam-shing  
Mr. Li Hoi  
Ms. Melody Luk (representing Mr. Byron Ng, JP)  
Mrs. Agnes Mak Tang Pik-yee, MH, JP  
Prof. Helen Meng Mei-ling  
Mr. Patrick Wong Chi-kwong

**Absent with Apologies:** Mrs. Katherine Ngan Ng Yu-ying, MH, JP

**In Attendance:** HKPC Chairman - Mr. Stanley Lau Chin-ho, SBS, MH, JP

**In Attendance from ITC:** Mr. B.S. Yeung

**In Attendance from HKPC:**

|                     |  |
|---------------------|--|
| Dr. Lawrence Cheung | Director, Technology Development                       |
| Mr. Tony Lam        | Director, Corporate Services                           |
| Mr. Gordon Lo       | Director, Business Management                          |
| Ms. Lilian Ho       | General Manager, Human Resources & Administration      |
| Mr. Jonathan Ho     | General Manager, Corporate Communication and Marketing |
| Ms. Gillian Luk     | Senior Manager, Council Secretariat                    |
| Ms. Agnes Tang      | Senior Manager, Human Resources Management             |

**Welcome**

The Chairman welcomed Ms. Amy Lee Sau-king, Mr. Li Hoi, Mr. Bryan Ha Kwok-fung, Innovation and Technology Commission representative, and Dr. Lawrence Cheung, Director of Technology Development, HKPC who attended the meeting for the first time.

## **Vote of Appreciation**

The Chairman suggested, and Members agreed, to record a vote of appreciation to Mr. Sin Kai-ming, MH and Ms. Marilyn Tang Yin-lee for their contributions during their tenure as Members.

### **I. Confirmation of Minutes (S.C. 23/2015 Revised)**

The Revised Minutes of the 52<sup>nd</sup> Staffing Committee Meeting held on 3 November 2015 had been circulated to Members and there were no further requests for amendments. The Revised Minutes of the meeting were taken as read, confirmed and signed by the Chairman.

### **IV. Staffing Position of HKPC (S.C. 2/2016)**

5. Members noted the staffing position of HKPC and Automotive Parts and Accessory Systems R&D Centre (APAS) as at 29 February 2016, details as set out in the paper S.C. 2/2016.

6. Members were also informed by \_\_\_\_\_ that open recruitment would be arranged for the post of General Manager, Management Consulting Division (the previous Enterprise Innovation Division before restructuring on 1 April 2016) which had been vacant for some time. The decision to fill the post was made after a strategic review of the structure and manpower needs of business divisions.

### **V. Report on the Performance of Service Providers of HKPC's ORSO and MPF Schemes (S.C. 3/2016)**

7. Invited by the Chairman to introduce the paper, \_\_\_\_\_ said that as recommended by the Advisory Committee on HKPC Retirement Benefit Schemes (Advisory Committee), the Management had reappointed \_\_\_\_\_ and \_\_\_\_\_ as the service providers of HKPC's ORSO and MPF Schemes in 2016. \_\_\_\_\_ said that the Advisory Committee held its 34<sup>th</sup> meeting on 19 February 2016 and received reports on the ORSO and MPF funds' performance for the period from the fourth quarter of 2014 to the third quarter of 2015. While noting that both funds' performance showed some downward trend due to the downturn in the financial market worldwide, the Advisory Committee considered the performance of the funds acceptable as compared with other service providers in the market.

8.                   also drew Members' attention to the preferential rate of     for 2015 offered by                   in HKPC's ORSO fund portfolio.                   said that the rate, well above the MPFA's prescribed savings rate in the past 12 months, was a rarity in the market and the offer was considered acceptable by the Advisory Committee.

9. Members noted the report on the performance of services providers of HKPC's ORSO and MPF Schemes.

## **VI. Any Other Business**

### **(A) Restructuring of Business Divisions**

10.                   informed Members by way of a powerpoint presentation (Appendix) that having regard to the strategic directions agreed at the brainstorming meeting of the Council held on 27 February 2016, the Management had restructured the business divisions with effect from 1 April 2016. The restructuring involved a realignment of service teams to better integrate staff with related specialties and expertise to facilitate the provision of flagship services to address the prevailing and emerging industry trends. The Technology Development Branch now comprised 3 divisions instead of 4 and its staff strength was similar to the Business Management Branch which had its management consulting function enhanced. As a related development, the marketing function of the Corporate Communication and Marketing Division would be strengthened through internal redeployment of resources. In all, the restructuring would remove the need for one General Manager post as well as several Principal Consultant posts which would not be filled after departure of current incumbents.

### **(B) Attendance Record of SC Members**

13. Members noted their attendance record in 2015 tabled at the meeting.

## **VII. Date of Next Meeting**

14. Members noted that the next meeting would be held on 5 July 2016 at 2:30pm.

15. There being no other business, the Chairman thanked Members for their attendance and the meeting was closed at 3:35pm.