(Unclassified version with commercially sensitive or confidential information and Members' names removed)

S.C. 20/2021 (Revised)

Revised Minutes of the 69th Meeting of the Staffing Committee held at 2:45 p.m. on Tuesday, 13 July 2021 at the Board Room, 2/F, HKPC Building, 78 Tat Chee Avenue, Yau Yat Chuen, Kowloon

Present: Chairman - Mr. Sunny Tan

Members - Mr. Mohamed D. Butt, MH

Ms. Mandy Kwok Man-yee*
Ms. Vivien Lau Man-yee*
Ms. Amy Lee Sau-king

Ms. Juan Leung Chung-yan, MH

Mr. Li Hoi*

Mr. Raymond Liang Lok-man*

(Assistant Commissioner for Labour (Labour Relations), representing Miss Mabel Li, JP,

Deputy Commissioner for Labour)

Mr. Indiana Wong Man-chung*

(Assistant Commissioner for Innovation and Technology (Funding Schemes), representing Ms. Rebecca Pun, JP, Commissioner for

Innovation and Technology)
Mr. Patrick Wong Chi-kwong

Mrs. Carrie Yau Tsang Ka-lai, GBS, JP*

In Attendance from HKPC:

Dr. Lawrence Cheung
Mr. Edmond Lai

Chief Innovation Officer
Chief Digital Officer

Ms. Vivian Lin Chief Operating Officer, Funding Schemes

Ms. Eliza Ng Chief People and Culture Officer

Ms. Christina Cheung Chief Financial Officer

Ms. Gillian Luk Senior Manager, Council Secretariat
Ms. Chloe Chow Assistant Manager, Council Secretariat

^{*}attendance via Microsoft Teams application

Special Arrangement for the Meeting

<u>The Chairman</u> said that in light of the pandemic situation, the Staffing Committee (SC) meeting was held in hybrid mode with some Members joining via Microsoft Teams application. He thanked Members for joining the meeting and their support of the special arrangement.

Declaration of Interest

<u>The Chairman</u> reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting.

I. <u>Confirmation of Minutes</u> (S.C. 10/2021 (Revised))

1. The Revised Draft Minutes of the 68th SC Meeting held on 9 March 2021 had been circulated to Members and there were no further requests for amendments. The Minutes were taken as read, confirmed and signed by the Chairman.

II. Matters Arising

(A) Paper Circulations since Last Meeting

2. Invited by the Chairman, reported 4 paper circulations since the 68th SC meeting held on 9 March 2021 .

VI. Staffing Position of HKPC (S.C. 19/2021)

16. <u>Members</u> noted the staffing position of HKPC as at 31 May 2021 as presented by .

VII. Any Other Business

(B) Talent Management

- 21. <u>Members</u> noted 2 programmes by HKPC to nurture and attract future talents to support Hong Kong's development in innovation and technology:
- (a) Summer InnoTalent Programme 2021 from 21 June to 18 August 2021 with job placements offered to 38 students from 11 local universities and 6

overseas universities for them to work in HKPC as interns during the period; and

(b) Smarter Talent Gala held on 29 May 2021 to introduce jobs offerings to potential candidates.

(C) International Accreditation

- 22. <u>Members</u> noted that HKPC had received two international accreditations which testified to HKPC's on-going commitment to providing high quality internal training and development opportunities to equip its staff with professional knowledge and skills:
- (a) "Approved Employer Accreditation Professional Development" by the United Kingdom's Association of Chartered Certified Accountants (ACCA); and
- (b) "Recognized Employer Partner Accreditation" by the CPA Australia (CPAA).

(D) Internal Upskilling and Staff Recreation Activities

- 23. Members noted that HKPC had held 23 internal training courses in the first half of 2021 .
- 24. <u>Members</u> also noted the staff recreation activities held in January June 2021 and the upcoming activities in the second half of 2021/22.
- 25. thanked the Human Resources and Facility Management Division for organising a wide range of staff activities which contributed to staff retention and attracting talents to HKPC.

(E) Attendance Record of SC Members

26. <u>Members</u> noted their attendance record for 2021 as circulated together with the meeting agenda and papers by email on 6 July 2021. Members were also reminded by <u>the Chairman</u> to attend future meetings as far as possible.

VIII. Date of Next Meeting

27. <u>Members</u> noted that the next meeting would tentatively be held on 9 November 2021 at 3:00 p.m.