(Unclassified version with commercially sensitive or confidential information and Members' names removed)

S.C. 14/2022 (Revised)

Revised Minutes of the 72nd Meeting of the Staffing Committee of the Hong Kong Productivity Council held at 3 p.m. on Tuesday, 12 July 2022 via Microsoft Teams

<u>Present</u>: Chairlady - Ms. Vivien Lau Man-yee

Members - Mr. Arthur Au Chung-pak

(Deputy Commissioner for Innovation and Technology, representing Ms. Rebecca Pun, JP, Commissioner for Innovation and Technology)

Mr. Mohamed D. Butt, MH Mr. Brian Cheng Ho-wai Ms. Mandy Kwok Man-yee Ms. Juan Leung Chung-yan, MH Mr. Raymond Liang Lok-man

(Assistant Commissioner for Labour (Labour Relations), representing Mr. Raymond Ho, JP,

Deputy Commissioner for Labour)

Ms. Jenny Tam Kam-lin

Hon Sunny Tan

Mr. Donald Tong Chi-keung, GBS Mr. Patrick Wong Chi-kwong

In Attendance from the Innovation and Technology Commission:

Mr. Indiana Wong Man-chung

In Attendance from HKPC:

Dr. Lawrence Cheung Chief Innovation Officer Mr. Edmond Lai Chief Digital Officer

Ms. Vivian Lin Chief Operating Officer, Funding Schemes

Ms. Eliza Ng Chief People and Culture Officer

Ms. Christina Cheung
Ms. Gillian Luk
Ms. Olivia Poon
Chief Financial Officer
Head, Council Secretariat
Manager, Council Secretariat

Mode of Meeting

<u>The Chairlady</u> said that Members were given the option to join the meeting in person or by Microsoft Teams application (Teams). In the event, all Members opted to join by Teams. She thanked Members for joining the meeting.

Congratulations to Incoming Chairman of HKPC Council

<u>The Chairlady</u> congratulated Mr. Sunny Tan for being appointed as the HKPC Council Chairman with effect from 6 August 2022.

Welcome

<u>The Chairlady</u> welcomed Mr. Arthur Au Chung-pak, Deputy Commissioner for Innovation and Technology, who attended the meeting for the first time.

Declaration of Interest

<u>The Chairlady</u> reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting.

I. <u>Confirmation of Minutes</u> (S.C. 7/2022 Revised)

1. The Revised Draft Minutes of the 71st Staffing Committee meeting held on 8 March 2022 had been circulated to Members and there were no further requests for amendments. The Minutes were taken as read and confirmed and the Secretariat would arrange signing of the Minutes by the Chairlady.

II. Matter Arising

Paper Circulation since Last Meeting

2. Invited by the Chairlady, reported a paper circulated to Members since the last Staffing Committee meeting held on 8 March 2022.

VI. Staffing Position of HKPC (S.C. 12/2022)

20. <u>Members</u> noted the staffing position of HKPC as at 31 May 2022 as presented by . The report by covered staff strength analysis, turnover rate and senior staff movement.

VII. Any Other Business

(A) Talent Management

21. <u>Members</u> noted presentation on measures in place to retain and nurture internal talents and attract outside candidates .

(C) Attendance Record of SC Members

25. <u>Members</u> noted their attendance record for 2022 as circulated together with the meeting agenda and papers by email on 5 July 2022. Members were also reminded by <u>the Chairlady</u> to attend future meetings as far as possible.

VIII. Date of Next Meeting

- 26. <u>Members</u> noted that the next meeting was tentatively scheduled on 8 November 2022 at 3:00 pm.
- 27. There being no other business, the Chairlady thanked Members for their attendance and the meeting was closed at 4:00 p.m.