

S.C. 12/2024

**Minutes of the 78th Meeting of the Staffing Committee of
the Hong Kong Productivity Council
held at 3:00p.m. on Tuesday, 9 July 2024 in
Boardroom, 2nd Floor, HKPC Building,
78 Tat Chee Avenue, Yau Yat Chuen, Kowloon**

Present : Chairlady - Ms. Vivien Lau Man-yee

Members - Mr. Mohamed D. Butt, MH
Mr. Brian Cheng Ho-wai*
Ms. Lily Ching Ngon-lai*
Mr. Geoffrey Edward Kao*
Mr. Raymond Liang Lok-man, JP*
(Assistant Commissioner for Labour (Labour Relations), representing Mr. Raymond Ho, JP, Deputy Commissioner for Labour)
Ms. Jenny Tam Kam-lin, MH*
Mr. Donald Tong Chi-keung, GBS, JP*
Mr. Indiana Wong Man-chung
(Assistant Commissioner for Innovation and Technology (Funding Schemes), representing Mr. Ivan Lee, JP, Commissioner for Innovation and Technology)

In Attendance from the Innovation and Technology Commission:

Ms. Milly Au Yeung Shan* Senior Manager (Innovation and Technology Fund)
Mr. Jacky Chow Chi-hang* Manager (Innovation and Technology Fund)

In Attendance from HKPC:

Dr. Lawrence Cheung Chief Innovation Officer
Mr. Edmond Lai Chief Digital Officer
Ms. Vivian Lin Chief Operating Officer
Ms. Christina Cheung Chief Financial Officer
Mr. Brian Wong Chief People and Culture Officer
Ms. Gillian Luk Head, Council Secretariat
Ms. Olivia Poon Manager, Council Secretariat

*attendance via Microsoft Teams application

Mode of Meeting

The Chairlady said that the meeting was held in hybrid mode with 6 Members joining via Microsoft Teams. She thanked Members for joining the meeting.

Congratulations

The Chairlady congratulated Ms. Jenny Tam Kam-lin for being awarded the Medal of Honour (M.H.) under the 2024 Honours List announced by the Government on 1 July 2024.

The Chairlady also congratulated Ms. Lily Ching Ngon-lai on her new role as Deputy General Secretary with the Hong Kong Federation of Employees Unions.

Declaration of Interest

The Chairlady reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting.

I. Confirmation of Minutes (S.C. 5/2024 Revised)

1. The Draft Minutes of the 77th Staffing Committee meeting held on 12 March 2024 had been circulated to Members and there were no requests for amendments. The Minutes of the meeting were taken as read, confirmed and signed by the Chairlady.

II. Matter Arising

(A) Paper Circulation since Last Meeting

2. Invited by the Chairlady, reported that a paper was circulated to Members for information.

VII. Return Offer to InnoTalents (S.C. 10/2024)

19. Members received a presentation by on a Return Offer arrangement for the graduating interns from the InnoTalent Programme to proceed to a new

InnoElite Programme.

20. Members noted the Return Offer arrangement for graduating interns from the InnoTalent Programme as detailed in the paper.

VIII. Staffing Position of HKPC (S.C. 11/2024)

22. Members noted the staffing position of HKPC as presented by .

23. also informed Members of the below:

- (a) Participation in the “Living the Dream in Hong Kong” (「我在香港挺好的」線上直播招聘會) online job fair held by Hong Kong Talent Engage on 12 June 2024;
- (b) a Bronze Award for Best Campus Recruitment Strategy obtained at the Employee Experience Awards 2024 in June 2024;
- (c) Talent exchange in May – December 2024; and
- (d) national study programmes (國情研修班).

IX. Any Other Business

(B) MPF Schemes Information Sessions

28. Members noted the report by on 3 MPF information sessions held in May-June 2024 for HKPC, APAS and FLAIR staff members. As part of a regular arrangement to enhance staff understanding of MPF schemes, especially for non-local staff, these sessions covered scheme review, financial well-being principles and smart investment strategies.

(C) Attendance Record of SC Members

29. Members noted their attendance record for 2024 as circulated together with the meeting agenda and papers by email on 2 July 2024 and shown at the meeting. The Chairlady reminded Members to try their best to attend future meetings.

X. Date of Next Meeting

30. Members noted that the next meeting was tentatively scheduled on 19 November 2024 at 3:00pm.

31. There being no other business, the meeting was closed at 3:52pm.