

S.C. 5/2025

**Minutes of the 80th Meeting of the Staffing Committee
of the Hong Kong Productivity Council
held at 3:00 p.m. on Tuesday, 11 March 2025
via Microsoft Teams**

Present: Chairlady - Ms. Vivien Lau Man-yee

Members - Mr. Mohamed D. Butt, MH
Mr. Brian Cheng Ho-wai
Ms. Lily Ching Ngon-lai
Mr. Geoffrey Edward Kao
Mr. Raymond Liang Lok-man, JP
(Assistant Commissioner for Labour (Labour Relations), representing Mr. Raymond Ho Kam-biu, JP, Deputy Commissioner for Labour)
Ms. Jenny Tam Kam-lin, MH
Mr. Donald Tong Chi-keung, GBS, JP
Mr. Indiana Wong Man-chung
(Assistant Commissioner for Innovation and Technology (Funding Schemes), representing Mr. Ivan Lee Kwok-bun, JP, Commissioner for Innovation and Technology)

In Attendance from the Innovation and Technology Commission:

Ms. Milly Au Yeung Shan Senior Manager (Innovation and Technology Fund)
Mr. Jacky Chow Chi-hang Manager (Innovation and Technology Fund)

In Attendance from HKPC:

Dr. Lawrence Cheung Chief Technology Officer
Mr. Edmond Lai Chief Digital Officer
Ms. Vivian Lin Chief Operating Officer
Mr. Yonghai Du Chief Innovation Officer
Mr. Brian Wong Chief People & Culture Officer
Mr. Ray Ko Chief Financial Officer
Ms. Gillian Luk Head, Council Secretariat
Ms. Bobo Cheung Manager, Council Secretariat

Mode of Meeting

The Chairlady said that the meeting was held via Microsoft Teams application. She thanked Members for joining the meeting.

Welcome

The Chairlady welcomed Mr. Yonghai Du, Chief Innovation Officer, HKPC, and Mr. Ray Ko, Chief Financial Officer, HKPC, who attended the meeting for the first time.

Declaration of Interest

The Chairlady reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting. She said that the meeting minutes would record the decision made on the declarations raised, about whether the declaring member could remain in the meeting or withdraw, speak on the matter under discussion and/or vote on the matter. In the event that the Chairperson was the declaring member, the decision would rest with the Committee by majority vote.

I. Confirmation of Minutes (S.C. 20/2024 Revised, S.C. 21/2024 Revised)

1. The Revised Draft Minutes of the 79th Staffing Committee (SC) meeting held on 19 November 2024 (S.C. 20/2024 Revised) had been circulated to Members and there were no further requests for amendments. The Minutes of the meeting were taken as read and confirmed. The Secretariat would arrange signing of the Minutes by the Chairlady.

2. The Revised Draft Minutes of the Closed Session of the 79th SC meeting held on 19 November 2024 (S.C. 21/2024 Revised) had been circulated to Members and there were no further requests for amendments. The Minutes of the meeting were taken as read and confirmed on 13 February 2025.

[Post-meeting note: The 2 meeting Minutes were signed by the Chairlady on 20 March 2025.]

II. Matter Arising

Paper Circulation since Last Meeting

3. Invited by the Chairlady, reported 4 paper circulations since the 79th SC meeting held on 19 November 2024.

III. Report on Performance of Service Providers of HKPC's ORSO and MPF Schemes (S.C. 3/2025)

4. Invited by the Chairlady, reported the performance of the service providers of HKPC's ORSO and MPF Schemes in 2024.
6. Members noted the report.

IV. Staffing Position of HKPC (S.C. 4/2025)

7. Members received a presentation by on the staffing position as at end-February 2025.
10. Members noted the report.

V. Any Other Business

(B) Attendance Record of SC Members

12. Members noted their attendance record for 2024 as circulated together with the meeting agenda and papers by email on 4 March 2025 and shown at the meeting. The Chairlady reminded Members to try their best to attend future meetings.

VI. Date of Next Meeting

13. Members noted that the next meeting was tentatively scheduled on 15 July 2025 at 3:00 p.m.
14. There being no other business, the meeting was closed at 3:24 p.m.