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and Members' names removed)**

P.C. 11/2025 (Second Revision)

**Revised Minutes of the 158th Meeting of the Hong Kong Productivity Council
held at 3:00p.m. on Thursday, 20 March 2025 in Boardroom,
2nd floor, HKPC Building, 78 Tat Chee Avenue, Yau Yat Chuen, Kowloon**

Present: Chairman – Hon. Sunny Tan
Members – Prof. Viveca Chan E-nam
Mr. Bryant Chan Wan-sing
Mr. Brian Cheng Ho-wai*
Ms. Lily Ching Ngon-lai*
Mr. Desmond Hou Ka-chun, JP, Principal Economist
(representing Mr. Adolph Leung Wing-sing, JP,
Government Economist)
Mr. Marvin Hsu Tsun-fai, JP
Prof. Jia Jiaya*
Mr. Geoffrey Edward Kao
Mr. Anthony Lam Sai-ho*
Ms. Vivien Lau Man-yee
Mr. Ivan Lee Kwok-bun, JP, Commissioner for
Innovation and Technology*
Prof. Matthew Lee Kwok-on
Mr. Raymond Liang Lok-man, JP, Assistant
Commissioner (Labour Relations)(representing
Raymond Ho Kam-biu, JP, Deputy Commissioner
for Labour)*
Mr. Aaron Liu Kong-cheung, JP, Director-General of
Trade and Industry
Mr. Eddie Mak Tak-wai, JP, Permanent Secretary for
Innovation, Technology and Industry*
Mr. Bernard Poon Che-wai*
Ms. Jenny Tam Kam-lin, MH
Ms. Jennifer Yeung Yin-chi, JP*
Mr. Emil Yu Chen-on, BBS, JP
Ms. Zhang Li, JP

Absent with Apologies: Prof. Samuel Au Kwok-wai
Mr. Donald Tong Chi-keung, GBS, JP

In Attendance from the Innovation and Technology Commission:

Mr. Indiana Wong Man-chung Assistant Commissioner for Innovation and
Technology (Funding Schemes)
Ms. Milly Au Yeung Shan* Senior Manager (Innovation and Technology
Fund)

*attendance via Microsoft Teams application

In Attendance from HKPC:

Mr. Mohamed D. Butt, MH	Executive Director
Dr. Lawrence Cheung	Chief Technology Officer
Mr. Edmond Lai	Chief Digital Officer
Ms. Vivian Lin	Chief Operating Officer
Mr. Yonghai Du	Chief Innovation Officer
Mr. Brian Wong	Chief People and Culture Officer
Mr. Ray Ko	Chief Financial Officer
Mr. Keith Kwong	Chief Compliance Officer
Mr. Chuck Fung	General Manager, Robotics and Artificial Intelligence (Item X (I) only)
Mr. Alvin Wang	General Manager, Smart City (Item X (I) only)
Dr. Keith Choy	General Manager, Green Living and Innovation (Item X (I) only)
Ms. Ceci Fung	incoming Head, Industrial Advancement and Research ¹ (Item X (I) only)
Ms. Gillian Luk	Head, Council Secretariat
Ms. Olivia Poon	Manager, Council Secretariat

Safety Video

A safety video was shown to Members about the safety measures in the HKPC Building.

Mode of Meeting

The Chairman said that the meeting was held in person with 9 Members joining via Microsoft Teams. He thanked Members for attending the meeting.

Welcome to Members

The Chairman welcomed Prof. Jia Jiaya who attended the meeting for the first time. He also welcomed Mr. Yonghai Du and Mr. Ray Ko, who joined the meeting in the capacity of Chief Innovation Officer and Chief Financial Officer, respectively.

The Chairman also said that 3 newly onboard General Managers and a unit head would join the meeting under an item of Any Other Business (AOB) to greet Members.

¹ Title effective on 1 April 2025

Vote of Appreciation to Former Council Members

The Chairman suggested, and Members agreed, to record a vote of appreciation to Ms. Clara Chan Yuen-shan and Ms. Frankie Tam Wing-see for their contribution during their tenure as Members.

Declaration of Interest

The Chairman reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting. He said that the meeting minutes would record the decision made on the declarations raised, about whether the declaring member could remain in the meeting or withdraw, speak on the matter under discussion and/or vote on the matter. In the event that the Chairperson was the declaring member, the decision would rest with the Council by majority vote.

Tour after Meeting

The Chairman said that the meeting would be followed by a tour of 2 theme halls, namely the Life & Health Tech Hall and STEM RACING Engineering Lab, as well as a demonstration of a smart taxi meter developed under the Automotive Platforms and Application Systems R&D Centre (APAS)². He invited Members to stay behind after the meeting to join the tour.

I. Confirmation of Minutes (P.C. 43/2024 Second Revision)

1. The Revised Draft Minutes of the 157th Council Meeting held on 28 November 2024 had been circulated to Members and there were no further requests for amendments. The document was taken as read and confirmed. It was then signed by the Chairman.
2. The Chairman also signed the Draft Minutes of the closed session of the 157th Council meeting (P.C. 44/2024). The document had been circulated to Members and there were no requests for amendments. It was taken as read and confirmed on 13 February 2025.

² Renamed as “Centre of Advanced Power and Autonomous Systems” from 1 April 2025.

II. Matter Arising

(A) Paper Circulations Since Last Meeting

3. reported 4 paper circulations to Members since the last Council meeting held on 28 November 2024.

III. Arrangement for Hong Kong Industrial Artificial Intelligence & Robotics Centre (FLAIR) upon Cessation of InnoHK Funding (P.C. 5/2025)

Arrangement for FLAIR after April 2025

6. Invited by the Chairman, reported the KPI performance and achievements of FLAIR since setting up in 2019 and starting operation in 2020. said that FLAIR had achieved all the 8 Key Performance Indicator targets adopted for its 5-year operation period (paragraphs 5-8 of the paper). In preparation for the cessation of InnoHK funding on 30 April 2025, a transition plan had been formulated and its execution was on track (paragraphs 9-14 of the paper).

7. highlighted that FLAIR was going to operate as a deep tech research division of HKPC. FLAIR would leverage its close working relationship with RWTH Aachen Campus (RWTH), the German institute which supported HKPC to set up FLAIR, to develop partnerships with other German institutes to expand FLAIR's global connections.

16. Members noted the arrangement for FLAIR to continue operation after the cessation of InnoHK funding on 30 April 2025.

IV. Arrangement for Council Meetings under Extreme Weather Conditions (P.C. 6/2025)

20. Members approved the proposal to adopt an online attendance mode for Council and Standing Committee meetings in times of “extreme weather conditions” (i.e. the Tropical Cyclone Warning Signal No. 8 or above or the Black Rainstorm Warning Signal in force) and “extreme conditions” announced by the Government for meetings to stick to their pre-set schedule.

V. Executive Director's Goals and Objectives for 2025/26

21. Invited by the Chairman to introduce the agenda item, started presentation by giving an overview of HKPC's performance in 2024/25, including hit items and areas to work on which would receive focused attention in the year ahead.

Executive Director's Goals and Objectives for 2025/26

25. then elaborated Goals and Objectives (G&Os) for 2025/26 premised on 3 fronts: strategic imperatives, organisational execution and enterprise risk management. said that the G&Os served to communicate the corporate directions to all staff to secure concerted effort in the year ahead.

28. Members noted the Executive Director's G&Os for 2025/26.

VI. Report from the Audit Committee (P.C. 7/2025)

29. Members noted the report from the Audit Committee on matters considered at its 67th meeting held on 4 March 2025.

VII. Report from the Business Development Committee (P.C. 8/2025)

30. Members noted the report from the Business Development Committee on matters considered at its 86th meeting held on 4 March 2025.

VIII. Report from the Finance Committee (P.C. 9/2025)

31. Members noted the report from the Finance Committee on matters considered at its 83rd meeting held on 11 March 2025.

IX. Report from the Staffing Committee (P.C. 10/2025)

32. Members noted the report from the Staffing Committee on matters considered at its 80th meeting held on 11 March 2025.

X. Any Other Business

(A) Update on “Hong Kong Got Industries” Series

33. Invited by the Chairman, briefed Members on the “Hong Kong Got Industries” (「香港有工業」) campaign by HKPC.

36. Members noted the update.

(B) 2025 GBA INCs

37. Invited by the Chairman, reported a series of 8 GBA-INC (Industry Network Cluster) consultation sessions held in February and March 2025 to reach out to more Hong Kong and local enterprises in GBA. 4 sessions were held in Dongguan, Zhongshan, Zhuhai and Jiangmen on 19-20 February 2025, followed by another 4 sessions in Foshan, Zhaoqing, Guangzhou and Huizhou on 5-6 March 2025. A snapshot of the sessions was given to Members via a video shown at the meeting.

38. Continuing with report, said that all consultation sessions had the support of local authorities which were keen to learn from HKPC’s experience in boosting organisation competitiveness and to leverage its capability. Overall, the consultation sessions revealed strong interest in HKPC and its technical services. To follow up, HKPC would do more to introduce its smart manufacturing support and promote its brand name. For example, a new round of GBA-INC consultation sessions was in the pipeline to connect with the local industry in Shenzhen.

40. Members noted the report.

(C) Go Global (助企業出海)

41. Members received a presentation by on a strategy being pursued by HKPC to support Hong Kong SMEs and Mainland enterprises to explore business opportunities overseas, leveraging Hong Kong as a gateway to international markets. said that the strategy involved:

- (a) a go-global service centre named “The Cradle” (出海服務中心) to be launched on 13 April 2025 in collaboration with 3 leading innovation centres in the Mainland. The 3 centres were Zhongguancun International Innovation Centre (中關村京港澳青年創新創業中心), National Innovation Centre par Excellence (長三角國家技術創新中心) and Greater Bay Area National Centre of Technology Innovation (粵港澳大灣區國家技術創新中心). “The Cradle” would serve as a platform for HKPC to offer one-stop technical, certification and facilitation services to help enterprises adapt products to

international standards, manage intellectual property and develop local partnerships. The opening of “The Cradle” would be marked by a high-level forum named 「企業出海發展論壇」；

- (b) engaging the Office for Attracting Strategic Enterprises (OASES), InvestHK and Hong Kong Trade Development Council (HKTDC) as strategic partners for joint effort to promote Hong Kong as the ideal hub for globalisation and attract high potential and strategic enterprises to set up operations in Hong Kong, benefiting local SMEs and injecting new impetus into Hong Kong’s economy; and
- (c) cooperation with industry associations to support enterprises to market products or innovations overseas, establish production bases in new locations and manage global operations via the headquarters in Hong Kong.

42. said that as Hong Kong SMEs and Mainland enterprises were in need of professional services to go global, HKPC’s InnoPreneur Network had been on a mission to connect enterprises with professionals in the accounting, legal, human resources and other sectors to make such services accessible to SMEs. This also formed part of HKPC’s all-round support to SMEs and Mainland enterprises in their journey to the global market.

43. said that “The Cradle” represented a novel attempt to team up with 3 national innovation centres to maintain Hong Kong’s competitiveness as a gateway to the international market. At the same time, HKPC would capitalise on its strong partnership with government departments and industry associations, as well as its dedicated facilities like Inno Space and Inno Prototype, to offer both hard and soft support to facilitate enterprises to establish operation in Hong Kong.

48. Members also noted the update by on HKPC’s participation in local, Mainland and overseas exhibitions in 2024/25, by serving as exhibitors, implementing pavilions for industry associations or leading study missions, for the purpose of showcasing the success stories of Hong Kong and promoting Hong Kong’s technical prowess. The list of exhibitions joined included world-class events like GITEX Global 2024 (in Dubai), CES 2025 (in the United States) and 2024 世界人工智能大會 (in Shanghai).

(F) Follow up on Audit Commission Report on Nano and Advanced Materials Institute (NAMI) and Audit Plan for HKPC

54. Members noted the report by about the actions taken by HKPC so far out of its own accord in light of the findings in the value-for-money audit review of Nano and Advanced Materials Institute (NAMI) released by the Audit Commission on 27 November 2024.

(G) Report on Enhancing Cyber Security Measures

58. Invited by the Chairman, provided an update to Members on the cyber security measures taken since the last report in November 2024.

59. Members noted the update.

(H) Revised Programme and Estimates of HKPC for 2025/26

60. Members noted the update by that HKPC was going to seek the Council's approval by circulation to revise the Programme and Estimates for 2025/26 supported by the Council at its 157th meeting held on 28 November 2024. The revision arose from the latest subvention arrangement for the year further to the 2025/26 Budget announced by the Government on 26 February 2025. A measure therein involved deducting 2% from the recurrent expenditure resources of policy bureaux and government departments for 2025/26 to control public expenditures.

(J) Attendance Record of Council Members

63. Members noted the attendance record for Council and Standing Committee meetings in 2024 as circulated together with the meeting reminder by email on 13 March 2025 and shown at the meeting.

XI. Date of Next Meeting

65. Members noted that the next meeting was tentatively scheduled on 24 July 2025 at 3:00p.m.

66. There being no other business, the Chairman declared at 4.35pm the closure of the meeting.