

**Revised Minutes of the 159th Meeting of the Hong Kong Productivity Council
held at 2:45p.m. on Thursday, 24 July 2025 in the Boardroom,
2nd floor, HKPC Building, 78 Tat Chee Avenue, Yau Yat Chuen, Kowloon**

Present: Chairman – Hon. Sunny Tan
Members – Prof. Samuel Au Kwok-wai*
Prof. Viveca Chan E-nam*
Mr. Bryant Chan Wan-sing
Mr. Brian Cheng Ho-wai
Ms. Lily Ching Ngon-lai
Ms. Vivian Ho Xing-yi, Principal Assistant Secretary
for Innovation, Technology and Industry
(representing Mr. Eddie Mak Tak-wai, GBS, JP,
Permanent Secretary for Innovation, Technology
and Industry)
Mr. Marvin Hsu Tsun-fai, JP
Prof. Jia Jia-ya*
Mr. Geoffrey Edward Kao
Mr. Anson Lai Yat-ching, JP, Deputy Director-General
of Trade and Industry (Bilateral Trade, Controls
& Industries Support) (representing Mr. Aaron
Liu Kong-cheung, JP, Director-General of Trade
and Industry)
Dr. Cecilia Lam Kwok-ying, JP, Acting Government
Economist
Mr. Anthony Lam Sai-ho
Ms. Vivien Lau Man-yee
Ms. Catherine Law Sui-fong, Assistant Commissioner
for Labour (Development) (representing Raymond
Ho Kam-biu, JP, Deputy Commissioner for
Labour)*
Prof. Matthew Lee Kwok-on
Mr. Bernard Poon Che-wai*
Ms. Jenny Tam Kam-lin, MH
Mr. Donald Tong Chi-keung, GBS, JP
Mr. Indiana Wong Man-chung, Assistant Commissioner
for Innovation and Technology (Funding Schemes)
(representing Mr. Ivan Lee Kwok-bun, JP,
Commissioner for Innovation and Technology)
Ms. Jennifer Yeung Yin-chi, JP*
Mr. Emil Yu Chen-on, BBS, JP
Ms. Zhang Li, JP

In Attendance from the Innovation and Technology Commission:

Ms. Rosalind Cheung Man-yee	Assistant Commissioner for Innovation and Technology (Funding Schemes) (Designated)
Ms. Milly Au Yeung Shan*	Senior Manager (Innovation and Technology Fund)

*attendance via Microsoft Teams application

In Attendance from HKPC (Main session of meeting only):

Mr. Mohamed D. Butt, MH	Executive Director
Dr. Lawrence Cheung	Chief Technology Officer
Mr. Edmond Lai	Chief Digital Officer
Ms. Vivian Lin	Chief Operating Officer
Mr. Yonghai Du	Chief Innovation Officer
Mr. Brian Wong	Chief People and Culture Officer
Mr. Ray Ko	Chief Financial Officer
Mr. Keith Kwong	Chief Compliance Officer
Mr. Ken Cheng	Legal Counsel (Agenda item XV(B) only)
Ms. Gillian Luk	Head, Council Secretariat
Ms. Olivia Poon	Manager, Council Secretariat

The Chairman informed Members that he would represent HKPC to join the Chief Executive's policy address consultation session to be held online at 3:00p.m. The Deputy Chairman, Mr. Emil Yu Chen-on, would take over to chair the main session of the meeting. The arrangement for Deputy Chairman to preside at meetings in the absence of the Chairman was provided for in section 10 of the HKPC Ordinance. The Chairman said that he would return to the meeting after the consultation session and thanked Deputy Chairman for his support in the interim.

Main Session

The main session of the Council meeting commenced at 2:57pm.

Safety Video

A safety video was shown to Members about the safety measures in the HKPC Building.

Mode of Meeting

The Deputy Chairman said that the meeting was held in person with 6 Members joining via Microsoft Teams. He thanked Members for attending the meeting.

Welcome to Members

The Deputy Chairman welcomed Prof. Samuel Au Kwok-wai who attended the Council meeting for the first time. He also welcomed 2 Government representatives to the meeting. They were Ms. Vivian Ho Xing-yi, Principal Assistant Secretary for Innovation, Technology and Industry, representing Permanent Secretary for Innovation, Technology and Industry; and Ms. Catherine Law Sui-fong, Assistant Commissioner for Labour (Development), representing Deputy Commissioner for Labour. It was the first time that they attended the meeting.

The Deputy Chairman also welcomed Mr. Indiana Wong Man-chung, Assistant Commissioner for Innovation and Technology (Funding Schemes), representing Commissioner for Innovation and Technology (CIT), to the meeting.

Vote of Appreciation to Former Council Member

The Deputy Chairman suggested, and Members agreed, to record a vote of appreciation to Mr. Adolph Leung Wing-sing, former Government Economist who had proceeded to pre-retirement leave, for his contribution during his tenure in the Council. The Deputy Chairman said that the post had been taken up by Dr. Cecilia Lam Kwok-ying, who was present at the meeting, on acting basis.

Congratulations

The Deputy Chairman congratulated Mr. Eddie Mak Tak-wai for being awarded Gold Bauhinia Star (GBS) in the 2025 Honours List announced by the Government on 1 July 2025.

Corporate Souvenirs

The Deputy Chairman introduced to Members the latest corporate souvenirs of HKPC. They included a new corporate mug, a portable stainless-steel cutlery set and document folders under the name of SME ReachOut.

Post-meeting Activities

The Deputy Chairman invited Members to stay behind after the meeting to join a series of post-meeting activities. They included a live demonstration of an AI project on Government funding scheme operation and tour of the Hong Kong Technology and Innovation Support Centre (香港技術與創新支持中心) and Circularity Research Centre (資源循環技術研究中心). The tour would be followed by a gathering with interns who joined this round of Summer InnoTalent Programme.

Declaration of Interest

The Deputy Chairman reminded Members to declare interest should they observe any direct/pecuniary interest in any matter to be discussed at the meeting. Some Members had submitted declarations before the meeting and the Secretariat would report them under relevant agenda items for Members' decision. The decision made would be recorded in the meeting minutes about whether the declaring member could remain in the meeting, speak on the matter under discussion and/or vote on the matter.

I. Confirmation of Minutes (P.C. 11/2025 Second Revision)

1. The Second Revision of the Draft Minutes of the 158th Council Meeting held on 20 March 2025 had been circulated to Members and there were no further requests for amendments. The Minutes of the meeting were taken as read and confirmed. The document was subsequently signed by the Chairman at the meeting.

II. Matter Arising

(A) Paper Circulations Since Last Meeting

2. reported 3 paper circulations to Members since the last Council meeting held on 20 March 2025.

III. Annual Report on Key Performance Indicators (KPIs) for 2024/25 (P.C. 15/2025)

KPI Performance

5. Invited by the Deputy Chairman, briefed Members on details of the KPI performance in 2024/25. said that all the targets of the 19 KPIs were met.

8. said that the Business Development Committee (BDC) noted at its 87th meeting held on 8 July 2025 the KPI performance in 2024/25.

9. Members approved the Annual Report on Key Performance Indicators (KPIs) for 2024/25.

IV. Annual Accounts for the Year 2024/25 (P.C. 16/2025)

10. Invited by the Deputy Chairman, _____ took Members through the financial performance of HKPC, excluding Centre of Advanced Power and Autonomous Systems¹ (APAS), in 2024/25.

11. _____ said that the Finance Committee endorsed the annual accounts for 2024/25 at its 84th meeting held on 15 July 2025.

12. _____ said that the Audit Committee also reviewed the annual accounts at its 68th meeting held on 5 July 2025 and did not raise major comment.

13. Members approved the annual accounts for 2024/25.

VIII. Three-year Strategic Plan of HKPC for 2026/27 – 2028/29 (P.C. 20/2025)

Three-year Strategic Plan

35. Invited by the Chairman, _____ introduced to Members the paper on Three-year Strategic Plan for 2026/27 - 2028/29 (Strategic Plan). _____ said that the Strategic Plan was underpinned by the Game Plan last reviewed in 2023 with 6 strategic directions to guide HKPC's services and developments. A review conducted recently concluded that the Game Plan remained valid. In this connection, for planning purpose for 2026/27 - 2028/29, HKPC would continue to implement the Game Plan and carry out 26 principal initiatives along the Game Plan's 6 strategic directions (paragraph 6 of the paper). Upon the announcement of the 15th Five-Year Plan by the Mainland Government, the Game Plan would be reviewed again to ensure its alignment with national directions for 2026-2030 to guide HKPC's work.

37. Members approved the Three-year Strategic Plan of HKPC for 2026/27 - 2028/29 which would be reflected in the Programme and Estimates for 2026/27 to be submitted to the Council in November 2025.

IX. Review of Mainland Expansion Strategy (P.C. 21/2025)

Progress in Mainland Expansion

38. Members received a presentation by _____ about the progress achieved from April 2024 to May 2025 to expand HKPC's presence in the Mainland by pursuing a 9+3+1 strategy approved by the Council in March 2024 (paragraphs 3-9 of the paper).

¹ Renamed from Automotive Platforms and Application Systems R&D Centre with effect from 1 April 2025.

Review of Expansion Strategy

40. then introduced a proposal to upgrade the 9+3+1 strategy.
41. said that the BDC, in endorsing the proposal at its 87th meeting held on 8 July 2025, noted the Mainland expansion progress and considered the progress satisfactory.
48. After discussion, Members approved the proposed adjustments to the Mainland expansion strategy.

X. Hong Kong Industrial Artificial Intelligence & Robotics Centre (FLAIR) Revision of Articles of Association (P.C. 22/2025)

49. Invited by the Chairman, briefed Members on the proposed revisions to the Articles of Association of the Hong Kong Industrial Artificial Intelligence & Robotics Centre (FLAIR).
51. Members approved the proposed revisions to the Articles of Association of FLAIR set out in the paper.

XI. Quarterly Report on Integrated Learning Courses Commenced in First Quarter of 2025/26 by Programme Area (P.C. 23/2025)

Quarterly Report on Integrated Learning Courses

54. Invited by the Chairman, briefed Members on the programme area distribution of 159 integrated learning courses commenced in the first quarter of 2025/26.
55. Members approved the quarterly report.

XV. Report from the Audit Committee (P.C. 27/2025)

74. Members noted the report from the Audit Committee on matters considered at its 68th meeting held on 8 July 2025.

XVI. Report from the Business Development Committee (P.C. 28/2025)

81. Members noted the report from the Business Development Committee on matters considered at its 87th meeting held on 8 July 2025.

XVII. Report from the Finance Committee (P.C. 29/2025)

82. Members noted the report from the Finance Committee on matters considered at its 84th meeting held on 15 July 2025.

XVIII. Report from the Staffing Committee (P.C. 30/2025)

83. Members noted the report from the Staffing Committee on matters considered at its 81st meeting held on 15 July 2025.

XIX. Any Other Business

(B) Update on The Cradle

87. Members received a presentation from _____ on updates on The Cradle since inauguration on 11 April 2025. _____ said that:

- (a) The 6 key areas of support, i.e. smart manufacturing, international standards/testing, professional services, funding schemes and training and study missions, were conducive to creating a rippling effect to augment the impact. The 6 key areas of support served to attract Mainland enterprises to leverage Hong Kong for global expansion, while also encouraging overseas enterprises to enter the Mainland market via Hong Kong. An example was a French company which had approached to seek support in setting up smart production lines in Hong Kong;
- (b) The Cradle had linked up with Mainland Government bodies, innovation centres and universities, as well as government departments, public bodies and R&D Centres in Hong Kong for concerted effort. Looking forward, The Cradle would optimise the go-out services and partnership arrangements and strengthen talent and technology exchange with Mainland research institutions. The Cradle would also participate in international industrial expos and organise various overseas expansion activities. For example, an island booth of about 100 square meters would be set up at the China International Industry Fair 2025 to be held in September 2025; and
- (c) the internal structure to support The Cradle had been formally put together, with 2 dedicated directors to oversee the prospection effort in the Mainland and overseas respectively. At the same time, HKPC would maintain international presence to attract overseas companies to invest in Hong Kong and build partnerships for joint development.

91. Members noted the progress made under The Cradle and supported the structure presented at the meeting to underpin The Cradle (paragraph 87 (c)).

(C) New Theme Halls

92. Members noted the update by , and on 4 new theme halls in HKPC. They were:

- (a) Hong Kong Technology and Innovation Support Centre (TISC establishing institution in the Mainland) (香港技術與創新支持中心(國家TISC籌建機構)) to provide SMEs and start-ups with high quality patent information and services to help them manage IP and promote IP trading. The physical centre had been set up in the HKPC Building and soft launch was held in July 2025;
- (b) Low Altitude Economy Tech Hall (低空經濟科技展館) (LAE Tech Hall) under renovation. The LAE Tech Hall aimed to showcase the entire low altitude economy chain and development directions. The LAE Tech Hall would complement HKPC's involvement as technical partner in the Government's pilot sandbox projects with a view to developing an LAE ecosystem in Hong Kong and GBA;
- (c) Marine Ecological Environment Monitoring Technology Center (海洋生態環境監測技術中心) being the Hong Kong branch (香港分中心) of the National Engineering Research Center (國家工程研究中心) to enhance the international influence of Hong Kong and the Mainland in marine-environment monitoring technologies, thereby driving innovation and upgrading in the industry; and
- (d) Agentic AI and Industrial Metaverse to be inaugurated on 1 August 2025 to explore the application of agentic AI and AI-driven platforms in future business processes, including in non-manufacturing sectors.

(E) Votes of Thanks

96. Mr. Indiana Wong Man-chung would be posted out from the Innovation and Technology Commission in August 2025, with Miss Rosalind Cheung Man-yee to succeed as Assistant Commissioner for Innovation and Technology (Funding Schemes). The Chairman suggested, and Members agreed, to record a vote of thanks to Mr. Wong for his contribution to HKPC.

(F) Attendance Record of Council Members

98. Members noted the attendance record for Council and Standing Committee meetings in 2025 as circulated by email together with the meeting agenda and papers on 17 July 2025 and the meeting reminder on 23 July 2025, as well as shown at the meeting. The Chairman reminded Members to try their best to attend future meetings.

XX. Date of Next Meeting

99. Members noted that the next meeting was tentatively scheduled on 27 November 2025 at 3:00p.m.

100. There being no other business, the Chairman thanked Members for their attendance and the meeting was closed at 5:00p.m., followed by a series of post-meeting activities in HKPC.